



## **Invictus Positive Conduct Policy - September 2020**

At Wombourne High School we have high standards of all students and expect their conduct and behaviour to be good, both in and out of lessons.

Parents and carers will be kept informed of their child's positive and negative behaviours via 'WISE'.

When sanctions have to be applied, we will endeavour to apply them with fairness, consistency, flexibility and proportionally.

### **IN lessons we will refer to 'SMILE'**

**Students should:**

**S - Show respect by sitting correctly and being Polite.**

**M - Maintain focus on learning throughout the lesson.**

**I - Involved by asking and answering questions.**

**L - Listen and look at the speaker.**

**E - Every time, first time, do as asked.**

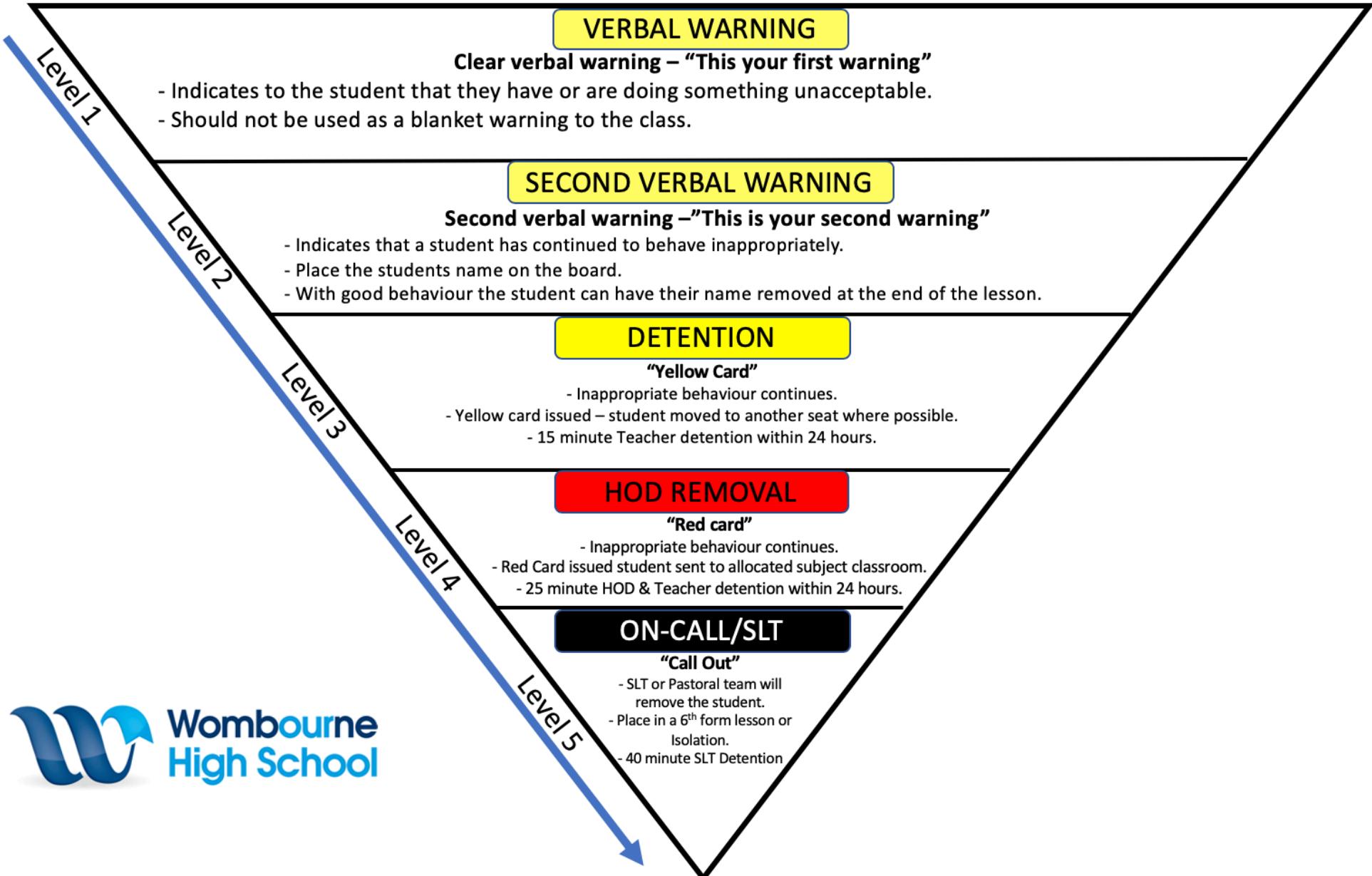
### **Sanctions for not following our 'SMILE' expectations:**

If students fail to arrive at lessons on time they will be marked late, this will be monitored and could lead to a school detention. If students arrive without the correct uniform or equipment this will be marked down as a negative on the system.

Students will be given two verbal warnings prior to a yellow card and a teacher detention. Repeated offenses will result in a 'red card', the student's removal from the lesson 'sent to buddy' and a faculty detention.

### **Yellow/red card warnings will be recorded on WISE.**

If a student's behaviour is deemed beyond suitability for the sanctions mentioned above the teacher can at any stage escalate the sanction to a **call-out**, where a member of the Leadership team will collect the student, issue a Leadership detention and place them in a lesson with another senior leader or isolation.



## **OUT of lessons, students must remain 'CALM'**

**Students should:**

**C - Calmly and quietly walk around school.**

**A - Always wear your uniform correctly and with pride.**

**L - Listen to and follow instructions first time, every time.**

**M - Make sure you respect your school environment.**

## **Sanctions - Strike system:**

Student sanctions are recorded in their planner which they must have on them at all times.

- If a student violates our expectations they are issued with a 'strike', and the date/time/staff initial is recorded in their planner.
- 3 strikes = Leadership detention the following day.

## **Lateness to school:**

- All students should arrive at school before 8.45am.
- At 8.45am the school gate is locked and students must sign in at main reception and they will be issued with a 10 minute late detention the same day.

## **Expectations of uniform/jewellery/hair/makeup and nails** (further details are provided in the uniform policy):

- All students must wear the correct uniform
  - Black publishable shoes
  - Boys - Black tailored trousers, either flat front or pleated.
  - Girls - Black tailored trouser, conventional cut OR black school skirt (drop waist pleated skirt)
  - White shirt or blouse
  - Tie
  - Blazer
  - Black socks
- Only one studded piece of Jewellery in each ear.
- Hair colour should be natural and not dyed.
- Acrylic nails are not permitted and nail varnish should be clear only.
- Makeup should be minimal and discrete.

If for any reason your son/daughter cannot attend school following the uniform expectations then a note should be provided explaining the reason why, signed and dated.

If students wish to have their ears pierced then we advise doing this at the start of the summer holidays so that the jewellery has time to heal and can be removed for PE. They will not be allowed to take part if they cannot remove it.

### **Procedures for breaches of uniform related issues:**

- If a note is provided to student support a uniform pass will be issued for that day.
- Students without a note will be issued with a social isolation that day.
- A repeat offence will result in a full days internal isolation.
- Continued offences will potentially lead to a fixed term exclusion.

### **Mobile phones:**

- Mobile phones are not permitted and should not be seen on the school premises at any point during the school day.
- If students have mobile phones in school with them, then they should be switched off and left in their school bag.

### **Procedures for mobile phone related issues:**

- 1<sup>st</sup> offence: The mobile device will be confiscated and handed in to main reception to be collected by the STUDENT at the end of the school day.
- 2<sup>nd</sup> offence: The mobile device will be confiscated and handed in to main reception to be collected by the STUDENT at the end of the school day.
- 3<sup>rd</sup> offence: The mobile device will be confiscated and handed in to main reception until it is collected by PARENTS.
- 4<sup>th</sup> offence: The mobile device will be confiscated and kept by the school until a parental meeting has been held with a member of the senior leadership team.

### **Support regarding mobile device related issues:**

As a school we would ask for parental support in making sure that all students are using their mobile devices appropriately. It should be a parent or carers responsibility to:

- Make sure that the use of mobile devices is monitored outside of school.
- Moderate the content that is being viewed and sent.

## **Banned Items:**

The following items are banned at Wombourne High School:

- Chewing gum / Bubble gum
- Energy Drinks
- Fizzy Drinks
- Headphones
- Speakers
- Smoking / Vaporiser related items
- Laser pens
- Buying or selling items on school site - other than authorised charity events.

**Like all other educational establishments we do not allow:**

- Sharp objects of any description
- Drug related items
- Alcohol

**Plus any other item the Headteacher deems inappropriate.**

## **Sanctions:**

If any of the above items are found in school, they will be immediately confiscated until parents/guardians collect the item, students will be sanctioned appropriately depending on the severity of the offence.

Any child bringing a knife or drugs to school will potentially lose their place at Wombourne High School.

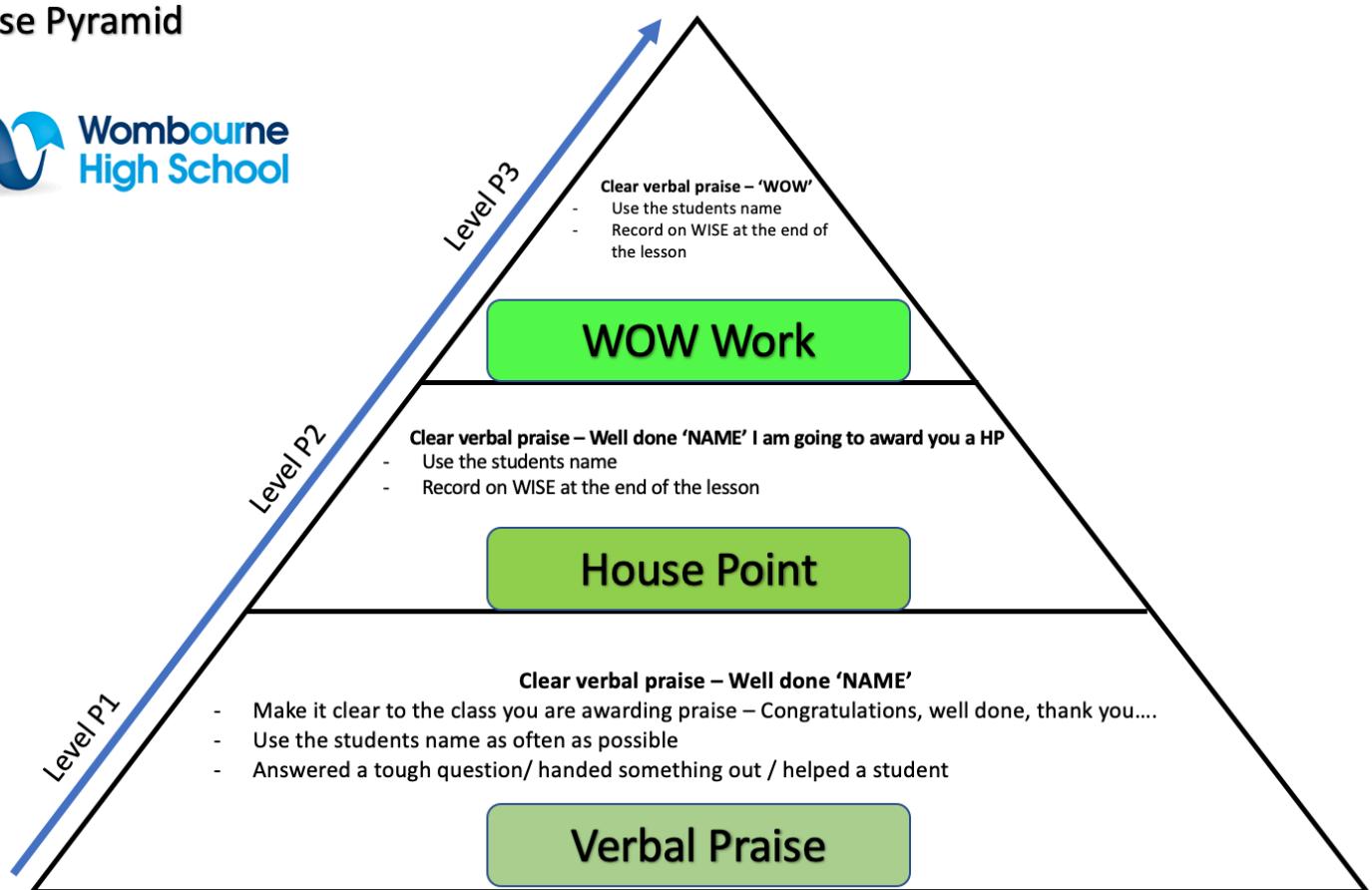
In addition any incidents we are made aware of related to drugs or knife crime in the local community could also immediately jeopardise their place at Wombourne High School.

## Rewards

IF students attitude/work ethic/conduct is exemplary they may for example...

- be given verbal praise
- be issued with house points
  - **100 points = Bronze certificate**
  - **250 points = Silver certificate**
  - **400 points = Gold certificate**
  - **500 points = Platinum certificate**
- receive a text / phone call home
- have a postcard sent home
- be invited on a reward trip
- receive a Principal's Commendation letter

## Praise Pyramid



Students are also awarded **WOW** works by their teachers to acknowledge and congratulate students on the quality of their work.

5 **WOW** works = Automatic text home

10 **WOW** works = Tutor text home

20 **WOW** works = Head of House contacts home

30 **WOW** works = Vice Principal contact home

40 **WOW** works = Principal letter home & Gold **WOW** badge awarded

50 **WOW** works = Governor Award

## **Reward trips:**

Each term students will be selected to take part in an organised activity to reward them for meeting the expectations of Wombourne High School.

The criteria for selection is as follows:

- 95% attendance (unless under a medical consultant).
- Maximum 3 yellow cards during that term.
- No Red cards or 'Call outs'
- Y7-10 less than 3 uniform strikes
- Where applicable a positive attitude to learning (3's or above) on their recent report.

## **Additional guidance specifically related to COVID-19**

- Contact between individuals will be minimised, and social distancing must be maintained wherever possible. Students should **not** touch teachers or their peers.
- Hands should be cleaned thoroughly more often than usual.
- The 'catch it, bin it, kill it' approach will be promoted to ensure good respiratory hygiene

## **Response to issues**

- Any students displaying or reporting COVID-19 symptoms should not attend school, and will be sent home immediately - they should then follow the 'staff at home' government guidance. The parents of any students who have come into contact with that pupil will be notified immediately as a precautionary measure.
- Any student failing to follow the social distancing guidelines will potentially be sent home to ensure the safety of other students.
- Behaviour of students will be monitored carefully and any concerns regarding this will be dealt with immediately. It may not be possible to use in school isolation, therefore students may be sent home in order to sanction them safely.

During these unprecedented times the school will take any action necessary to ensure the safety of students. Sanctions for poor behaviour / violation of COVID-19 precautionary measures may vary from normal practice and we will keep parents as up to date as possible.